



APPLICATION PROCESS:

Six steps to Rockstar status!



APPLYING IS EASY!

Text TCCMarketing to 34989 or visit tccrocks.com/careers. Either way you choose shouldn't take longer than 10 minutes.



APPLICATION REVIEW

HR will review your application. This could take up to 2 weeks.



PRE-SCREENING ACTIVITIES

Pre-screen questionnaire and/or assessment via text, email, or call from a recruiter or hiring manager.



INTERVIEW

After you've completed some pre-screening activities, you will be contacted to meet the hiring manager in person.



JOB OFFER AND BACKGROUND CHECK

You will receive an official offer letter (contingent on passing our background check) via email. In addition, you will receive an invitation to give your consent to a background check. Both items need to be completed in order to continue the hiring process. Note: Once you have given your consent for the background check, it generally takes 3-5 business days to receive the results.



TCC ONBOARDING

The hiring manager will reach out to you to determine your start date. Be sure to bring your forms of ID for I9 completion when you come to the store to pick up your training packet.



TCC IN 5

Welcome to TCC! Your first 4 days will be spent training online from home. You will spend the last training day in the store with your manager.



Notes and disclaimers: Throughout the process, we may find that you're not the right fit for this position. In that event, we'll hold on to your resume, and invite you to apply to other TCC positions.